

The Ahnquist Leadership Scale
When I Think of Myself as a Leader...

Scale

5 = Strongly Agree 4 = Agree 3 = Undecided 2 = Disagree 1 = Strongly Disagree

1. My life values are clearly understood by my entire team. _____
2. I am known for giving clear feedback to my people regularly. _____
3. I seek feedback from my peers regularly. _____
4. I seek feedback from my team regularly. _____
5. Coaching is a significant part of my job. _____
6. There is no *dead wood* on my team. _____
7. I spend most of my day interacting with the people on my team. _____
8. Things other than meetings get me out of my office frequently. _____
9. Nothing is more important than communication. _____
10. Leaders have a responsibility to communicate up. _____
11. Leaders must make communication down a priority. _____
12. I think about the future a lot. _____
13. I talk to my team about the future a lot. _____
14. I'm excited about the future. _____
15. Our team is best known for its technical expertise. _____
16. Our team is best known for its people expertise. _____
17. I believe my team succeeds or fails on their technical skills. _____
18. I believe my team succeeds or fails on their people skills. _____
19. My team has a written, monitored plan to improve its technical expertise. _____
20. My team has a written, monitored plan to improve its people expertise. _____
21. What we do as a team is important. _____
22. Our team celebrates big wins. _____
23. Our team celebrates small wins regularly. _____
24. Our team is very adaptable to change. _____
25. I am very adaptable to change. _____
26. How people feel about an issue is as important as how they think. _____
27. I am comfortable dealing with people's feelings. _____
28. I understand that teams that take risks, experience failure. _____
29. My team is creative. _____
30. I love leading a team. _____

If you want to be a successful leader in a 21st Century Workplace, I believe you need to rank all of these statements either a 4 or 5. If you'd like to debate any of them, send me an email. Leaders not only believe these statements, they base their daily actions on these statements. How are you doing?